

### A MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Friends,

My heart is filled with gratitude as I look back on all the accomplishments of 2020 that you helped make possible for people with Down syndrome. Even in a year of a global pandemic, you showed up. Your contributions, in both financial and moral support, helped us convert programming from in-person to virtual almost overnight. It provided an outstretched hand to our families in need. And it helped us not only "get by" this past year, but to meet and exceed all the Strategic Priority goals for 2020.

Thank you for being our partner in the achievements you see in this Annual Report. While we still have much work to do, the knowledge of what we can accomplish together for people with Down syndrome gives me hope and thrills me for the future of the Down Syndrome Alliance of the Midlands.

Many thanks,

Leah Janke

DSA Executive Director



### A MESSAGE FROM THE PRESIDENT

Dear Friends,

It seems like just yesterday that talk of COVID-19 and quarantining was completely foreign to us – now it's just a part of our lives. While I'm ready for this all to be behind us, what I hope sticks around is this feeling of being part of a team - that we've got each other's backs.

If there was ever a year that YOU, our friends, families, donors, and sponsors, ever made that feeling of "Team" evident, it was in 2020. Thank you. For all the times that you stepped up to the plate and supported people with Down syndrome – like when WDSD went virtual, our Gala had to be cancelled, and the Step Up Walk had an entirely new look and feel – THANK YOU!

YOU are our team and we couldn't be more grateful for what you helped make possible last year. Cheers to what we learned in 2020 and how much stronger it is making us for an incredible and exciting 2021! Together I know it will be a great one.



With Gratitude,

Kyle Schmidt

Kyle Schmidt

DSA Board President

THE DOWN SYNDROME ALLIANCE OF THE MIDLANDS IS COMMITTED TO CONNECTING THOSE TOUCHED BY DOWN SYNDROME THROUGH EDUCATION, ADVOCACY AND SUPPORT.

# STRATEGIC PRIORITIES AND PROGRESS TOWARD GOALS

In early 2020, Down Syndrome Alliance of the Midlands designed a three-year Strategic Plan. The Board of Directors and staff worked together to create goals and strategize about how to meet and measure each goal. Quarterly implementation steps were developed to accomplish each Year One goal.

### YEAR ONE STRATEGIC ACCOMPLISHMENTS

#### **DEVELOPING HUMAN & FINANCIAL CAPITAL**

- A full-time Special Events Coordinator joined the DSA staff.
- Board of Directors committees were defined.
- Reserve Fund was created.

#### **EXPANDING DATA & STRENGTHENING OUTCOMES AND COMMUNICATION**

- Updated demographic data collected from members.
- Marketing calendar established for fundraising events.
- Survey data collected following events and programs.

### OBTAIN A PHYSICAL SPACE THAT MEETS THE NEEDS OF FAMILIES AND THE ORGANIZATION

- Building Committee was formed.
- Needs Assessment was created.
- Timeline developed.
- Budget was created for projected increase in operating expenses.

### **OUR REACH**



#### SUPPORT



### **NEW IN 2020**



### **DOLLARS & CENTS**



562 People with Down Syndrome

Subscribers

\$1,800

Back-to-School COVID-19 Fund

Distributed in Meal Assistance Gift Cards

Families Received Adopt-a-Family Christmas Gift Support

with Down Syndrome

Clear Masks Delivered to Local Educators & Speech Therapists

**New Programs** Started

Fundraising Goal Met at Walk on Wheels & Virtual Walk

\$19,000
Received from Omaha Gives & Giving Tuesday

\$100,820
Raised from Building the

Future Gala

### 2020 EXPENSES

17%	Events	\$85,339	25%	Step Up Walk	\$123,228
9%	Management	\$46,282	24%	Mustaches for Kids*	\$119,300
9%	General Advocacy	\$45,433	20%	Gala	\$100,820
7%	Family Outreach & Support	\$33,066	16%	Grant Income/COVID Relief*	\$82,422
<i>5</i> %	Educational Advocacy	\$26,671	10%	Contributions & Donations	\$48,329
<i>3</i> %	Medical Outreach	\$15,405	5%	Miscellaneous	\$26,673

TOTAL EXPENSES \$252,196 TOTAL REVENUE \$500,772

2020 REVENUE

\*Mustaches for Kids and COVID Relief was one time only funding. Overage of \$248,576 is being allocated to Building the Future funds.

# BUILDING THE FUTURE GALA SPONSORS Developer Sponsorship

Developer Sponsorship (\$10.000+)

**OneStaff Medical** 

# **Engineer Sponsor** (\$5,000-\$9,999)

Brad & Laura Nielsen Family Foundation Kathi and Louie Rotella Foundation

# **Builder Sponsor** (\$2,500-\$4,999)

Barnhart Press Children's Hospital and Medical Center Union Pacific

## Apprentice Level Sponsor (\$1,500-\$2,499)

Bellevue Baseball Buddies
BizJet Jobs
Bland and Associates
D.A.D.S of Omaha
Gail & Nancy Nielsen
Interconnection Systems, Inc.
Joe & Therese Paladino

Ken & Karen Keegan
Kiewit Corporation
Lou & Janet Pol
Marci & John Franzen
Marcotte
Mary McHale & Joe Holm
PayPal
Susie & Tom Tiehen
WoodmenLife

# STEP UP WALK SPONSORS Diamond (\$5,000+)

Children's Hospital & Medical Center

### Gold (\$1,000-\$4,999)

Blue Door Pediatric Therapy D.A.D.S. of Omaha Dino's Storage Holm/McHale Family Nebraska Medicine PayPal Rotella's Italian Bakery Union Pacific Wild Game Feed (Knights of Columbus)

## **Silver (\$750-\$999)**Cooke Cups

# **SPONSORS**

Boys Town National Research Hospital Enable Savings Plan Judd Knispel State Farm Pediatric Therapy Center Seim Johnson LLC

# GRANTORS & MAJOR DONORS \$15.000+

Aristocrat Cup

\$10,000-\$14,999

Brad & Laura Nielsen Family Foundation

\$5,000-\$9,999

Union Pacific

\$2,000-\$4,999

American Laboratories Scheels

#### SHOUT OUT!

Special acknowledgment and appreciation goes to this top donor who exceeded all levels of major support with their 2020 contribution.

Mustaches for Kids - \$119,300

### **STAFF AND BOARD MEMBERS**

#### STAFF

- Leah Janke, Executive Director
- Samantha Kruse, Special Events Coordinator
- Amanda Clark, Program Coordinator
- Marcus Sikora, Self-Advocate Administrative Assistant

#### **BOARD MEMBERS**

- Kyle Schmidt, President C.H. Robinson Global Forwarding
- Denise Gehringer, Vice President Sheltering Tree
- Ranae Keckeisen, Treasurer Union Pacific Railroad
- Heather McNeal, Secretary TD Ameritrade
- Zachary Buxton, Legal Advisor Baird Holm LLP
- Christine Tran- Nebraska Medicine
- Janet Pol UNO, Retired
- Jennifer Koley Ollie Webb Center, Inc.
- Katie Erspamer Castle Biosciences
- Kendra Ely Self-Employed
- Laura Baum
- Sean Purcell OneStaff Medical
- Sarah Schulz Human Resource Association of the Midlands (HRAM)
- Jeanna Pine Through the Years Childcare

